North Pointe Surgery Center

FIND OPENINGS: https://www.fixbones.com/about/careers

Business Description

" Service to the Patient Comes First " has been our guiding force since OAL opened in 1972. OAL opened North Pointe Surgery Center (NPSC) in 2007. NPSC is a freestanding ambulatory surgery center committed to providing high quality care within a safe environment to patients undergoing orthopedic surgery and related procedures that do not require hospitalization.

As trailblazers in our region, we were the first to introduce outpatient joint replacement in an ambulatory surgery center. Our track record of over 1,000 successful hip and knee replacements annually shows our dedication to providing patient-centered care tailored specifically to your needs.

Knowledge, Skills, and Abilities Needed

We're looking for employees who are or have…

- Excited to work as part of a team.
- Treat every patient and visitor as a friend of the practice.
- Committed to quality and excellence.

Connect with us on Social Media!

https://www.facebook.com/OrthopedicAssociatesLanca

https://twitter.com/OrthoAssocLanca

https://www.instagram.com/oalfixbones/

https://www.linkedin.com/company/orthopedic-associate

https://www.youtube.com/user/oalfixbones

Pennsylvania CareerLink Lancaster County
A proud partner of the AmericanJobCenter network

Lancaster County WorkForce Development Board

CRL! Career Ready Lancaster!

NORTH POINTE SURGERY CENTER

North Pointe Surgery Center

This career pathway at NPSC highlights the potential for growth, skill development, and leadership in a dynamic and supportive surgical care environment. We train on-the-job and offer stretch assignments for staff as they cross-train. Given time, we have seen our staff exceed their own goals.

Advanced RN

The RN can become advanced & branch off into other specialties. The RN can also obtain a First Assist certification to take on a more complex role in surgery. Or, the RN can specialize in Infection Management, or Pre-Anesthesia.

Management

The final step is transitioning into Clinical Management. In this leadership role, individuals oversee the daily operations of the surgical center, manage staff schedules, ensure compliance with regulatory standards, and promote efficient, high-quality care. Clinical Managers mentor their team.

RN

Registered Nurse (RN): Provides direct patient care before, during, and after surgery, including administering medications, monitoring vital signs, and ensuring patient safety and comfort.

Surg/X-Ray

Surgical Tech: Assists in the operating room by preparing the surgical field, passing instruments to the surgeon, and ensuring a sterile environment during procedures. X-Ray Tech: Operates imaging equipment to assist surgeons in visualizing patient anatomy during surgery, aiding in precision and outcomes.

Sterile Processing

The next step is becoming a Sterile Processing Technician. SPTs are responsible for cleaning, sterilizing, and preparing surgical instruments and equipment. This critical role ensures that all tools meet strict standards for safety and cleanliness, providing a foundation in surgical operations and infection control.

PCA

The journey begins as a Personal Care Assistant. PCAs provide essential support by assisting patients with pre-operative and post-operative care needs. This role introduces team members to the surgical environment, patient care protocols, and the importance of teamwork in healthcare.

START HERE

Pennsylvania CareerLink Lancaster County
Lancaster County WorkForce Development Board
CRL! Career Ready Lancaster!
A proud partner of the AmericanJobCenter network