

## Employer Career Pathways

*Lancaster Workforce Development Board*

*Lancaster Career link*



**Support Center & Administrative Offices**  
1810 Rohrerstown Rd, Lancaster, PA 17601

**Children's Center**  
1813 Rohrerstown Road, Lancaster, PA 17601

Call: [717.519.6740](tel:717.519.6740)

Email: [contact@excentiahumanservices.org](mailto:contact@excentiahumanservices.org)

<https://excentiahumanservices.org/careers/>

**Business Description:** Our mission is to provide services throughout the lifespan for all people to have equal value and opportunities to lead productive and fulfilling lives. Our vision is for Excentia Human Services to be a catalyst in enhancing the lives of the people we serve through relationship building and innovative programs, continually striving to transform our community into an inclusive place for everyone.

**Knowledge, Skills and Abilities Needed.** We're looking for employees who have or are:

- Dependable
- Driver's License
- High School Diploma or GED

**List Job Titles in Career Pathway**

Start with Job Title 1. Then progress to the next employment opportunity in the Career Path.

*Work from entry level to management, adding levels representing advancement and development opportunities. Please include specific job tasks, required education and salary for the role. Please fill in the number of roles in the Career Pathway from 3-7 opportunities.*

Job Title : Direct Support Professional

Description: As a direct support professional, you will provide daily support and supervision to individuals with Intellectual Disabilities (ID) so they can live as independently and safely as possible. With options to work in the community, this is your chance to impact someone else's life.

Required Education: High School Diploma or GED

Pay: \$15-\$16/hour, Unlimited Overtime

Job Title: Residential Program Supervisor

Description: Monitors and ensures that individuals are receiving quality/comprehensive care and services. Supervises and coordinates all personnel assigned to the home.

Required Education: High School Diploma or GED, 2 years of direct care experience, one year of management experience.

Pay: 40,000/year Salary