

Thomas E. Strauss, Inc. is a family-owned hospitality company located in Lancaster County. Our businesses include hotel, retail and restaurants.

Our intention within all business units at Thomas E. Strauss, Inc. is to foster a culture of mutual respect. We strive to demonstrate mutual respect in our mission and values.

## **Our Mission**

Make people feel valued.

# Values:

Diversity, Integrity, Excellence, Accountability, Community and FUN!

# What we are looking for in our team members:

A friendly, professional demeanor toward coworkers and guests – after all, our mission is to make people feel valued. Self-starter who has a willingness to learn and strives for excellence A positive attitude with a commitment to our mission and values.

Website: <u>TESINCPA.COM</u> YouTube: <u>youtube.com/@getawaylancaster</u> TikTok: <u>tiktok.com/@getawaylancaster</u> LinkedIn: <u>linkedin.com/company/thomas-e-strauss-inc</u>















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APPLY NOW!

## START YOUR PROFESSIONAL JOURNEY IN RESTAURANT HOSPITALITY!



Start here

All requirements of an Assistant Manager with at least 2 years of experience as a successful Assistant Manager. Able to determine SWOT, prepare budget and manage overall budget for the business. Drive positive culture and assure job satisfaction at all levels. Create and drive marketing initiatives that drive demand. Able to multitask. Strong knowledge of culinary operations.

All requirements of the Shift Manager plus 2 or more years of experience as a Shift Manager with a sound track record. SERV Safe certified. Higher level management skills such as conducting inventories managing with budgeted framework, high level human resource skills such as performance reviews and discipline. Entry-level understanding of culinary operations.

All requirements of Floor Supervisor plus 2 or more years of successful supervisory experience. Strong computer skills. Ability to be present and creative with a can do approach. Entry level personnel management skills for interviewing and hiring.

3-5 years of successful server experience, plus all the requirements to be a server. Requires computer skills including Microsoft Office, excellent communication skills, ability to interact easily with all age groups and good organizational skills. Ability to manage tasks and people well and with respect and dignity. Serve Safe certified (we will provide).

Able to problem solve and multitask, minor computer skills. At least 1 year of busser/host experience with all the qualities of that position. Must have certification for RAMP (responsible alcohol management program) and food handlers (we will provide training and licensure).

Friendly personality, able to smile easily, reliable, capable of holding a conversation. No experience required as we will teach you the ropes.

















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## START YOUR PROFESSIONAL JOURNEY IN CULINARY SERVICES!





Great problem solver, great communication skills, strong computer skills, ability to manage people, inventory management, order management. Lead recipe development efforts. High-level human resources knowledge. All requirements of a Kitchen Supervisor with at least 2 years as a successful Kitchen Supervisor.

Friendly, great customer service, problem solving, great communication skills, strong computer skills, ability to manage people & inventory. Ability to assist with recipe development. Entry level personnel management skills. 6-10 years of kitchen experience with all requirements of below positions.

Friendly, problem solving, reliable. SERV Safe certified. Ability to follow instructions, reading & writing skills. Ability to follow recipes accurately and maintain pace of production. Minimum of 1 years in the kitchen or 4 years in food service.

Friendly, great customer service, problem solver, great communication skills, ability to manage people and correct deficiencies seamlessly. 2-3 years experience in food service.

Friendly, problem solving, detail orientated. 1 year experience in restaurants or food service recommended.

Friendly demeanor, eager to learn, safety focused, attention to detail. No restaurant experience required.

*Note: this is demanding & physical work that requires lifting up to 50 pounds and being on your feet all day in a fast pace environment.* 















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#### Start here





LOCALLY MADE FOOD SHOP taste of lancaster county







All requirements of an Assistant Manager with at least 2 years of experience as a successful Assistant Manager. Able to determine SWOT, prepare budget and manage overall budget for the business. Control expenses. Drive positive culture and assure job satisfaction at all levels. Lead recipe development efforts. Create and drive marketing initiatives that drive demand.

All requirements of the Supervisor plus 2 or more years of experience as a Supervisor with a sound track record. SERV Safe certified. Higher level management skills such as conducting inventories managing with budgeted framework, high level human resource skills such as performance reviews and discipline. Entry level understanding of recipe development.

All requirements of Baker Production plus 5 or more years of successful Bakery experience. Entry level personnel management skills including interviewing and hiring. Ability to manage tasks and people well and with respect and dignity.
Ensure safe working environment. Requires computer skills including Microsoft Office. Able to follow and execute recipes accurately. Provides quality assurance and quality control. Able to handles inventory management, manage customer orders and drive production schedule.

2 years of successful bakery production experience, plus all requirements of Bakery Production. Knowledge of cake decorating techniques. Artistic and creative ability to decorate cakes and other baked goods based on specifications or customer requests.

Friendly personality, reliable, attention to detail and ability to multi-task in a fast pace environment. Ability to follow instructions. Follow safe food handling and equipment usage procedures. Responsible for assisting, preparing and package baked goods. Must be able to stand on feet all day and lift 50 pounds. No experience required as we will teach you the ropes.



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APPLY NOW!

#### START YOUR PROFESSIONAL JOURNEY IN HOTEL AND HOSPITALITY!



#### Start here













experience as a successful AGM. Able to determine SWOT, prepare budget and manage overall budget for the business. Control expenses. Drive positive culture and assure job satisfaction at all levels. Create and drive marketing initiatives that drive demand.

All requirements of an Assistant General Manager with at least 2 years of

All requirements of Department Manager plus 2 or more years of experience as a department manager with a great track record. Thorough knowledge of operations for every hotel department. Higher level management skills such as conducting inventories, managing with budgeted framework, high level human resource skills such as performance reviews and discipline. Operation management skills and high level computer skills.

All requirements of Department Supervisor plus 2 or more years of successful Department Supervisor experience. Train others and ensure safe working environment. Expert customer service skills. Ability to solve problems creatively. Requires computer skills including Microsoft Office and internet.

All requirements for a Department Lead along with 2 years as a successful hotel department lead. Mid-level human resources skills for interviewing and scheduling.

2 years of successful hotel experience experience, plus all requirements listed below. Entry level personnel management including training. Strong customer service skills and ability to work well with others. Provides quality assurance and quality control.

Friendly personality, reliable, attention to detail and ability to multi-task in a fast pace environment. Ability to follow instructions. Must be able to stand on feet all day and lift 50 pounds. No experience required as we will teach you the ropes.