

PA CareerLink Kiosk Program – GSM Roofing



Commercial & Specialty
Roofing Contractor

At GSM Roofing, we specialize in commercial jobs. And *we welcome* custom, specialty work.

GSM Roofing is one of the region's largest, most respected commercial roofing and specialty roofing contractors in the Lancaster County area. The third generation of the Gooding family is leading the business, with a remarkable team committed to quality, safety and service that's as strong today as it was on the first day in 1946 when it started.

At GSM we are more than employees/co-workers, we are family. It is the hard work, dedication, and beautiful hearts of the people that work here that make GSM exceptional!

General Roof Laborers or experienced Roofer positions are always available! Check out our website for other openings with GSM Roofing.

Contact:

Human Resources, 717-733-1241, hr0219@gsmroofing.com

Link to website for job openings:

<https://www.gsmroofing.com/employment/>

or

<https://recruiting.paylocity.com/recruiting/jobs/All/32c91d66-07dc-4156-b8b2-8102eaa050f0/GSM-Roofing>

Knowledge, Skills and Abilities Needed:

- Previous outdoor experience preferred in construction or roofing (not afraid of heights)
- Knowledge and use of hand, power & motorized equipment
- *Must* be at least 18 years of age and have a valid driver's license

Connect with us on Social Media!



GSMRoofing



gsmroofing



gsmroofing1946



GSM Roofing



GSMroofing

Roofing Superintendent



The Roofing Superintendent will ensure compliance with all OSHA safety requirements and procedures, communicates schedule to internal and external customers, adjusts daily foreman & crew work assignments based on current information, communicates and monitors proper jobsite safety setup, ensures product installation to manufacturer specification and project scope, assigns crew to jobs, communicates job execution plan to foreman, monitors foreman's daily time reporting for accuracy & timeliness, monitors project material delivery & usage for alignment with estimates, tracks change orders, communicates regularly with internal and external customers, ensures completion of job completion punch list, coordinates daily employee administrative activities, participates in meetings, provides monthly project work hour status reports, review and document employee performance, and conducts pre-employment interviews. Must have OSHA10 and OSHA30 certification, excellent organizational, time management, computer and supervisory experience.

\$32 and \$50 per hour (depending on experience)

Roofing Foreman



In addition to being hands-on on performing work required of a Journeyman, the Foreman role also supervises the crew on a jobsite. Determines material placement, monitors material usage, inspects and verifies material deliveries, records task hours for each crew member, communicates goals and objectives to the crew and ensures, encourages and mentors crew performance in accordance with project specifications. Must have OSHA 10 certification.

\$25 and \$36 per hour (depending on experience)

Roofing Journeyman



Roofing Journeymen must understand and participate in all tasks required to complete a roofing project from set up to completion, performs layout of tapered roof insulation and crickets, recognizes and installs flashings, familiar with trade names of various products supplied by various manufacturers, takes field measurements for fabrication purposes, and mentors mechanics and helpers. Must have OSHA 10 certification.

\$23 and \$32 per hour (depending on experience).

Roofing Mechanic



Roofing Mechanics must be familiar with installation sequence for at least one single ply or built-up roof, assist with material layout, installation and attachment of roof insulation and roof membranes, understand sequence of task procedures to complete a roofing project from set up to completion and participates in those tasks, and work with trade specific motorized equipment for debris & material handling transport, roof removal and roof installation.

\$21 and \$27 per hour (depending on experience).

Roofing Laborer

On-the-Job-Training is available for Roofing Laborers on how to set up jobs, layout material, install material and perform manual labor to clean off roofs and grounds. Must have the desire to want to learn and work hard.

\$19 and \$24 per hour (depending on experience).