

BLUEPRINTS

for your career



BENCHMARK
CONSTRUCTION™

Built to Achieve

Carpenters are an essential part of Benchmark’s business model. Because we self-perform different aspects of all our projects, our carpenters use their skills to build or renovate almost any type of building imaginable. If you enjoy working with tools, are motivated by the instant gratification of seeing results every day, and have a good work ethic, a career in carpentry may be the right choice for your future.



BUILDING BLOCKS OF THE TRADE

Carpenters follow an architect’s blueprints and all established safety practices to construct, erect, install, repair, demolish, and disassemble structures and fixtures using hand and power tools. Here are some of the things you’ll need to know to decide if a career in carpentry interests you.

WORKING CONDITIONS

If you can’t imagine sitting behind a desk all day, then a carpenter’s working conditions would appeal to you. At Benchmark, we work year-round, indoors and outdoors depending on the project. You will get to keep moving by lifting, pushing, pulling and bending – all with safety as a top priority. Your uniform will include a hardhat, safety glasses, work gloves, durable clothing and safety shoes.

HOURS

Carpenters typically get to see the sun rise. You’ll work an eight-hour day that will start around 7:00 a.m., but some projects may require alternative shifts to prevent such things as the disruption of a business or interference with the care of patients in a hospital.

COMPANY BENEFITS

Benchmark offers highly competitive benefits which include:

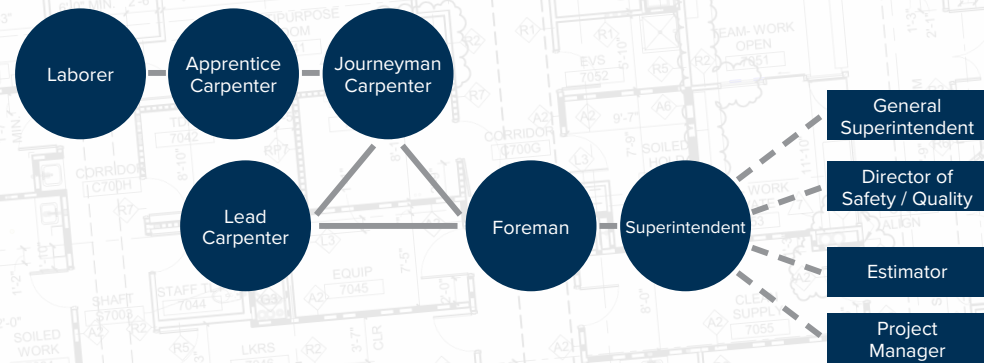
- 40 hour work week with opportunities for overtime
- Company Paid: Life Insurance, and Short- and Long-term Disability
- Medical Insurance
- Voluntary Benefits (dental, vision, additional life, critical illness, cancer)
- 401K with company match
- Annual performance and compensation reviews
- Company sponsored activities

FIRST STEPS

Entering an apprenticeship program is usually the first step in becoming a carpenter. Benchmark sends its candidates through the Associated Builders and Contractors (ABC) apprenticeship program. We hire people new to the trade and will pay for and support their education through apprenticeship if they demonstrate a strong work ethic and show they are committed to becoming craftsmen.

As an apprentice, you’ll study in the classroom and on-the-job for an average of four years before graduating and becoming a journeyman carpenter. Through this process, you’ll learn a trade while earning a good income and, in the end, you won’t have any school loans to repay.

POTENTIAL CAREER PATH



WHAT YOU CAN DO RIGHT NOW

Keep up your math studies and enroll in the CTC program at your school. Further study in industrial arts and CAD will also give you an idea of whether this trade is right for you.

LET’S TALK

With transportation, a high school diploma or GED, and the desire to work hard to achieve your goals, Benchmark may have an opportunity for you!





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Follow the
QR code to
see our culture
in action



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