

The High 5 Reporting Rubric



Communication	
"I effectively communicate in oral, written, visual, and nonverbal forms, with a variety of audiences."	
Observers:	
	<u>Current Rating</u>
Active Listening: Acknowledge others' feelings and opinions through engagement and thoughtful processing of information in order to make meaning.	
Meaningful Inquiry: Ask clarifying questions to develop a broader understanding of the concept, problem, or situation.	
Audience: Demonstrate an awareness of audience members' identity and/or background knowledge to inform communication strategies.	
Clear Purpose: Express ideas with the purpose of informing, instructing, motivating, or persuading an audience using appropriate language and format (oral, written, visual, nonverbal).	
AVERAGE CHARACTERISTIC SCORE:	
Supporting Notes:	

Scoring Legend		
4	Owning	Demonstrates ownership of the trait by transferring it to an authentic setting and self-reflecting to guide personal growth.
3	Applying	Demonstrates the trait independently and can explain how it applies to one's own life experience.
2	Recognizing	Demonstrates recognition of the trait in another individual with few supports, prompts, and/or specific instructions.
1	Understanding	Demonstrates an understanding of the trait when supported, prompted, or provided specific instructions.



Teamwork	
“I effectively collaborate with others, and compromise when necessary for the betterment of the group.”	
Observers:	
	<u>Current Rating</u>
Collaboration: Engage in interdependent planning and decision-making to accomplish a common goal.	
Dynamics: Identify and appropriately use the skill set of each individual to support the progress of the team.	
Compromise: Value and incorporate the ideas, perspectives, strengths, and expertise of others.	
Accountability: Demonstrate trust in other team members and assume mutual accountability for fulfillment of expectations and agreed upon responsibilities.	
AVERAGE CHARACTERISTIC SCORE:	
Supporting Notes:	

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Integrity	
“I am honest and take ownership of my actions, regardless of the circumstances.”	
Observers:	
	<u>Current Rating</u>
Consistency: Align actions with words; follow-through.	
Responsibility: Own one’s intentions, actions, and the results of those actions.	
Principles: Act morally and ethically, even when no one is looking.	
AVERAGE CHARACTERISTIC SCORE:	
Supporting Notes:	

Scoring Legend		
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Problem-Solving	
“I think through complex issues to identify and make informed decisions.”	
Observers:	
	<u>Current Rating</u>
Gathering Information: Collect relevant information, data, and perspectives to generate a deeper understanding of the problem.	
Analyzing Information: Engage in a deliberate process to determine information’s accuracy and relevance to the given problem in order to draw conclusions.	
Identifying Solutions: Consider a variety of possibilities to make sound judgments and decisions about action.	
Taking Action: Make an informed decision and use available resources to take action on a possible solution.	
Reflecting: Interpret the outcome (success or failure) of the action and consider possible adjustments for improvement.	
AVERAGE CHARACTERISTIC SCORE:	
Supporting Notes:	

Scoring Legend		
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Resilience	
"I persist through adversity and never give up on myself or the team."	
Observers:	
	<u>Current Rating</u>
Dedication: Use courage and determination to consistently work toward goals.	
Perseverance: Respond positively to unexpected challenges and rebound from setbacks.	
Reflection: Consider experiences and use feedback from challenges as opportunities for improvement.	
AVERAGE CHARACTERISTIC SCORE:	
Supporting Notes:	

Scoring Legend		
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